



**FRITWELL CHURCH OF ENGLAND
CLASS TEACHER SELECTION CRITERIA**

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Experience of directing other adults • Confident using ICT as a tool to enhance learning and for assessment records. 	<ul style="list-style-type: none"> • Passion in leading a subject area across the school • Experience across the Primary age phase
Qualifications and Training	<ul style="list-style-type: none"> • Enhanced DBS • Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of additional educational qualifications linked to teaching and learning
Knowledge, skills, attitudes and personal attributes	<ul style="list-style-type: none"> • Full support for the school's safeguarding policy and procedures in the interest of the safety and interest of all children • Commitment to the Christian ethos of the school • The ability to work effectively within a team • A good understanding of the importance of creating a purposeful and effective learning environment • A commitment to inclusion • A desire to be involved in whole school improvement • Excellent communication and interpersonal skills together with experience of forging good relationships with colleagues, parents and other agencies • High expectations for pupil progress • Good organisation, planning and time management skills • A thorough and current knowledge of the range of teaching, learning and behaviour management strategies and how to implement them effectively • Flexibility and adaptability • Ability to motivate and instil respect and empathy in pupils • Reflective and resilient • Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion • A sense of fun and humour! 	<ul style="list-style-type: none"> • Keen to contribute to the wider life of the school • Know how to use local and national statistics to evaluate the effectiveness of teaching