**Application for Employment**

**Form Guidance Notes**

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| This form should only be used to make applications for advertised vacancies at: | **Eynsham Partnership Academy** |

You are advised to save this form to your hard drive so it can be completed in your own time and at your own pace. To do so, click on “**File**”, then “**Save As…**”, choose an appropriate location on your hard drive and finally click the **Save** button.

**How to submit your application form**

1. Please fill in the pages that follow. You must complete them as fully as possible. A lack of detailed information might mean your application cannot be fully considered. The form is designed for completion using Microsoft Word or a compatible word processing program.

Please help us to meet our statutory requirements by completing the Equal Opportunities section of the application form.

1. Save the document.
2. When you have finished, attach the document to an email, and return it to the email address given in the job information pack.
3. Alternatively you can print the completed document and send it by post to the address given in the information pack.

**Please note:**

1. We **DO NOT** accept unaccompanied CVs. We will only consider a CV as supplementary to a fully completed application form.

If you need to change your application after it has been submitted (e.g. to change a referee's contact information) please contact us **before** sending a second copy of your application form.

1. Our email is not encrypted. However, the EPAensures only staff who have a business reason to look at your information or data can do so. Staff cannot look at your information or data for personal reasons or out of curiosity.

We will comply with the Data Protection Act 1998 in connection with our obligations under the Terms. You should be aware that owing to the nature of email your data may pass through countries that do not have comparative data protection laws.

**Application for Employment**

**CONFIDENTIAL**

Please read the Guidance Notes above before completing this form

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| **Post details** | |
| Post applied for |  |

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| **Personal details** | | | | | | | | | | | | |
| Title (Mr, Mrs, etc.) | |  | | | | | | | | | | |
| First name | | |  | | | | Middle name | | | |  | |
| Surname (family name) | |  | | | | | | | | | | |
| All previous surnames | |  | | | | | | | | | | |
| National Insurance number | |  | | | | | | | | | | |
| **Address details** | | | | | | | | | | | | |
| Address | | | |  | | | | | | | | |
| Town | | | |  | | | | | | | | |
| County | | | |  | | | | Postcode | |  | | |
| Email address | | | |  | | | | | | | | |
| Home Phone | | | |  | | | | | | | | |
| Mobile phone | | | |  | | | | | | | | |
| Preferred method of contact | | | |  | | | | | | | | |
| **Current employment or occupation** | | | | | | | | | | | | |
| **Current Job Title** | | | | |  | | | | | | | |
| **Name and address of employer** | | | | |  | | | | | | | |
| **Your main role in this employment** | | | | |  | | | | | | | |
| **Date started** (month/ year) |  | | | | **Notice required** |  | | | **Reason for leaving** | | |  |
| **Current salary information** | | | | | **Total** |  | | | **Scale/Grade** | | |  |
| **Base salary** |  | | | **Allowances** | | |  |

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| **Previous employment or occupation** |
| Please give a full history, in chronological order, starting with your most recent occupation and ending with your first occupation since leaving secondary education. Include periods of post-secondary education/training, part time or voluntary work. If you have had periods of time not in employment or education/training please record details providing an explanation (e.g. looking for employment, travelling, or time taken out of paid employment due to child care responsibilities etc). Provide start and end dates for all occupations. If you have further periods please place on a numbered continuation sheet. |

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| Job title or Occupation | Employer’s Name, local authority and type of employment | Grade and Salary | Date started (month/ year) | Date left (month/ year) | Reason for leaving |
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| **Qualifications** |
| Please list any qualifications you have gained or are undertaking (e.g. GCSEs, A-levels, degree, NVQs, professional qualifications). If you are shortlisted for interview you will be required to produce original certificates (or other documentary proof of qualifications) where these are specified as an essential requirement of the post.  If you need to add further qualifications, please put these in the *Relevant Skills and Experience* section. |

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| **Qualifications** | | | |
| **Name of qualification** | **Subjects and grades or results expected** | **School/ College/ University attended** | **Date awarded (month/ year)** |
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| **Training** | |
| Please list any additional training you have undertaken which is relevant to the post for which you are applying. If you need to add further items, please put these in the *Relevant Skills and Experience* section. | |
| Name of course | Date completed (month/ year) |
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| **Relevant skills and experience** |
| Please show by giving examples of any experiences, behaviours and skills of how you meet the selection criteria listed for the post. You may use duties in your present or previous jobs and any other areas such as temporary work, voluntary work, studies or spare-time activities. Please be specific and give examples wherever possible – these can be drawn from any aspect of your life.  This field will expand as necessary to contain your details. You can cut and paste information into this field, but formatting (bullet points, bold font, etc.) may be lost. It is advisable to save your work regularly. |

Please use this text box to describe your relevant skills and experience...

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| **Referees** | | | |
| Please give details of at least two referees who can confirm that you meet the selection criteria for the post. **Your referees should not be related to you in any way nor writing solely as a colleague or friend**. If you are (or have recently been) employed, one **must** be your current or last employer.  If you are (or have recently been) a student, one should be a senior staff member from your place of study.  If you are not currently working with children or young people, but have done so in the past, one referee should be that employer, e.g. the Head of the Establishment.  Please note that we take up references for all shortlisted candidates and may approach previous employers for information to verify particular experience or qualifications before interview. | | | |
| **Referees:** | **Referee 1** | **Referee 2** | **Referee 3** |
| Title |  |  |  |
| First name |  |  |  |
| Surname (family name) |  |  |  |
| Position or relationship to you |  |  |  |
| Address |  |  |  |
| Postcode |  |  |  |
| Telephone |  |  |  |
| Email address |  |  |  |
| May we contact this referee without further authority from you? |  |  |  |

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| **Additional details** | |
| Is anyone in your household or family an employee or trustee and/or governor of the EPA? |  |
| If you have answered "Yes" to the question above, please provide details: |  |
| Do you require sponsorship under the UK points based registration system? |  |
| If you answered "Yes" to the question above, please provide details |  |
| When would you be available to start work? |  |
| Where did you see this post advertised? (please tick).  Website  Publication  Other  Please provide details of where you saw this post: | |

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| **Convictions policy** |
| The EPA applies the Safer Recruitment in Education standard to all appointments. It is our policy that you declare any unspent convictions when you are applying for a job with us. We are asking you for this information because we have a duty to balance our commitment to help ex-offenders find work with our need to protect the public and those in the school’s care who are receiving its services. The policy states clearly that only relevant convictions are taken into account.  Because of the nature of the work for which you are applying we also need you to declare any spent convictions if they appear on the list of offences relevant to safeguarding children and vulnerable adults. This list is available at [www.gov.uk/government/news/dbs](https://www.gov.uk/government/news/dbs-filter-certain-old-and-minor-cautions-and-convictions-reprimands-and-warnings-from-criminal-record-certificates) . Please check this list carefully.  If your application is successful and you did not disclose any convictions or other sanctions it could result in dismissal or disciplinary action being taken against you. Any information you give will be completely confidential and will be considered only in relation to the job for which you are applying.  Please note that any offer of employment will be subject to satisfactory disclosure certificate from the Disclosure and Barring Service (DBS). |

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| **Convictions** | | |
| Do you have any convictions, cautions, reprimands or final warnings that are not “protected” as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) by SI 2013 1198. |  | |
| If "Yes", please give details including the offence and the date: | | |
| **Details** | | **Date** |
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| **Prosecutions pending** | | |
| Do you have any prosecutions pending? |  | |
| If "Yes", please give details and proposed date of hearing: | | |
| **Details** | | **Date of hearing** |
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| **Disqualifications** | | |
| Are you disqualified from working with children or vulnerable adults or named on any of the following lists: List 99, Protection of Children Act (POCA), Protection of Vulnerable Adults Act (POVA)? If ‘Yes’, please give details below. |  | |
| **Details** | | **Date** |
|  | |  |
| **Additional information** | | |
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| **Data Protection Statement** |
| The EPA will use the information you have provided on this application form, together with other information we may obtain about you, e.g. from your referees and from carrying out security or DBS checks (when such checks are relevant to the post), to assess your suitability for employment with us, for administration and management purposes and for statistical analysis. We may disclose your information to our service providers and agents for these purposes and **by submitting this application form you are consenting to our processing this for the purposes above**.  If your application is unsuccessful, we will keep your information for 12 months in accordance with legal requirements and for administration purposes.  Under the Data Protection Act 1998 you have a right of access to the information we hold about you for which we may charge a small fee, and you have a right to correct any inaccuracies in your information. Please contact the CEO, Eynsham Partnership Academy, Witney Road, Eynsham, Oxon, OX29 4AP. 01865 881430 or CEO@epa-mat.org |

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| **Declaration** | | | | |
| **You cannot sign this form on screen.**  By submitting this form as an email attachment you undertake that the information you have provided is true and accurate to the best of your knowledge. You may be required to sign your application at a later stage of the selection process.  The information I have given on this form is true and accurate to the best of my knowledge. I confirm that I have read the data protection statement contained in this document. | | | | |
| **Signed** |  | **Date** |  | |
| **Information for candidates with a disability** | | | | |

The EPA welcomes applications from all sectors of the community, including candidates with a disability.

Eynsham Partnership Academy can provide information, advice and guidance on employment-related issues to applicants with a disability or long term health condition. For more information contact 01865 881430.

The Disability Discrimination Act 1995 defines disability as “a physical or mental impairment which has a substantial and long-term adverse effect on the ability to carry out normal day-to-day activities.”

You can obtain further advice from the Disability Rights Commission [www.drc-gb.org](http://www.drc-gb.org) or Tel: 0845 604 6610

**Arrangements if selected for interview**

If you have a disability, please indicate whether you would need any of the following arrangements to be made if you were invited to interview:

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| Interview information on audio tape | ☐ |
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| Interview information in large print format | ☐ |
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| Sign language or other assistance with | ☐ |
| communication at interview |  |
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| Other assistance details: | | |

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| Induction loop in interview room | ☐ |
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| Wheelchair-accessible location for interview | ☐ |
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| Car parking space for interview | ☐ |
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| Facility for personal carer, assistant or other | ☐ |
| person to accompany you at interview |  |

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| Other requirements — please give details: |

**Arrangements if appointed**

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| Please give details below of any adjustments which would need to be made in order for you to be able to carry out the duties of the job if appointed. |

As the EPA is an equal opportunities employer, it is helpful if you also complete the attached Equal Opportunities Monitoring Form.

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| **Equalities Monitoring Information** | | | | | | | | | | |
| **What is your date of birth?** | | **D** | **D** | **M** | | **M** | **Y** | **Y** | **Y** | **Y** |
|  |  |  | |  |  |  |  |  |
| **What gender are you?** | | ☐ Female  ☐ Male  ☐ Non-binary  ☐ use your own term, please specify here …………………….  ☐ Prefer not to say | | | | | | | | |
| **How would you describe your ethnicity?**  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box | | | | | | | | | | |
| **White**  ☐ British  ☐ Irish  ☐ English  ☐ Welsh  ☐ Scottish  ☐ Northern Irish  ☐ Gypsy or Irish Traveller  ☐ Any other White background | **Asian or British Asian**  ☐ Bangladeshi  ☐ Indian  ☐ Pakistani  ☐ Chinese  ☐ Any other Asian group  **Black, African, Caribbean or Black British**  ☐ African  ☐ Caribbean  ☐ Any other Black background | | | | **Mixed/Multiple Ethnic Groups**  ☐ White and Asian  ☐ White and Black African  ☐ White and Black Caribbean  ☐ Any other mixed background  **Other Ethnic groups**  ☐ Arab  ☐ Any other ethnic group  ☐ Prefer not to say | | | | | |

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| **Which is your sexual orientation?** | | | |
| ☐ Bisexual  ☐ Heterosexual/straight  ☐ Gay  ☐ Lesbian | | ☐ use your own term, please specify here …………………….  ☐ Prefer not to say | |
| **What is your religion or belief?** | | | |
| ☐ No religion or belief  ☐ Buddhist  ☐ Christian  ☐ Hindu | ☐ Jewish  ☐ Muslim | | ☐ Sikh  ☐ Prefer not to say  ☐ If other religion or belief, please specify here ……………………. |
| **Do you consider yourself to have a disability or health condition** | | | |
| ☐ Yes  ☐ No  ☐ Prefer not to say | | | |