

### **Person Specification for Teaching Assistant**

	Essential	Desirable
Qualification & Experience	<ul style="list-style-type: none"><li>• Excellent numeracy/literacy skills including GCSE grade C in English and maths or equivalent</li><li>• Computer literate</li><li>• Commitment to on-going professional development</li><li>• Relevant experience of supporting in schools or of working with children</li></ul>	<ul style="list-style-type: none"><li>• TA experience</li><li>• 1:1 support work experience</li><li>• First Aid training</li></ul>
Knowledge & Skills	<ul style="list-style-type: none"><li>• General understanding of national curriculum and other basic learning programmes/strategies</li><li>• An understanding of child development and learning</li></ul>	
Other	<ul style="list-style-type: none"><li>• High expectations of achievement and behaviour</li><li>• Caring, patient and intuitive of needs of all children</li><li>• Creative and able to inspire and motivate children</li><li>• Adaptable to different roles and situations</li><li>• Able to work as part of a team</li><li>• Good communication and interpersonal skills</li><li>• Ability to be flexible</li></ul>	<ul style="list-style-type: none"><li>• Willingness to take on additional responsibility for an area of development in the school</li></ul>